

Proclamation

- WHEREAS,** working women in Louisiana doing equal work with equal education and experience make on average 68 cents for every dollar a man makes; and
- WHEREAS,** over a working lifetime, this disparity costs the average woman and her family an estimated \$523,000 in lost wages, impacting Social Security benefits and pensions; and
- WHEREAS,** fair pay equity policies can be implemented simply and without undue costs or hardship in both the public and private sectors; and
- WHEREAS,** fair pay strengthens the security of families today and eases future retirement costs, while enhancing the economy; and
- WHEREAS,** Tuesday, April 25th symbolizes the time in the next year in which the wages paid to American women catch up to the wages paid to men from the previous year; and
- WHEREAS,** businesses should conduct an internal pay evaluation recognizing the full value of women's skills and contributions to the labor force, to ensure women are being paid fairly.
- NOW, THEREFORE,** I, Kathleen Babineaux Blanco, Governor of the State of Louisiana, do hereby proclaim April 25, 2006, as

EQUAL PAY DAY

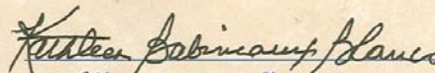
in the state of Louisiana.



Attest By
The Governor


Secretary of State

In Witness Whereof, I have hereunto set
my hand officially and caused to be affixed the
Great Seal of the State of Louisiana, at the
Capitol, in the City of Baton Rouge, on this
the 18th day of April
A. D., 2006


Governor of Louisiana